

Faculty Senate Steering Committee Meeting
Tuesday, February 6, 2024 – 1:00 pm
Conference Room 3B, Conwell Hall

Meeting Minutes

Present: Shohreh Amini (President, CST), Mike Bognanno (Vice President, CLA), Rick Ridall (Secretary, STHM), Rafael Porrata-Doria (Past-Pres., Law), Quaiser Abdullah-via zoom (KMC), Fauzia Ahmad (COE), Cheri Carter (SSW), Robin Kolodny (CLA), Dale Haines (LKSM), Jason Gallagher (Pharm), Di Liu (CEHD), Stan McDonald (CLA-Edtr., Herald) Sharyn O'Mara (TYL), Michael Schirmer (FSBM), Jeffrey Solow (BCMD) Ryan Tierney (CPH),

Absent: Nicholas Bizzaro (KSoD), Barry McCarthy (Law), Excused, Shinya Watanabe (TUJ), Excused)

Admin: Cheryl Mack

Guest: Seema Freer, Director of Research Development, OVPR

1. Call to Order: Shohreh Amini 1:03PM
2. Guest: Seema Freer, Director of Research Development, OVPR
 - a. Introductions of Seema and the entire faculty senate (1:04pm)
 - b. Research Development topic: Temple Research & Innovation topic - PowerPoint presentation (PowerPoint available via Cheryl Mack);
Highlights – *Points of Distinction*; Carnegie RI comprehension research institution: *Innovation snapshot*: 28 active startup companies based on Temple discoveries. \$110 raised by Temple startups in FY22, \$229M past 3 years; New Innovation Nest (iNest) to consolidate and grow innovation ecosystems

Question: Is incubator space available

Answer: Yes, we can provide; *General Life Cycle of a Grant* (see PowerPoint for additional content): Invest – Research Development – Pre-Award eRA – Post Award – Compliance

Question: Do you work closely with Fox innovation?

Answer: Not sure, but I will find out

Comment: Are agencies giving grants for visual arts

Answer: Currently humanities and arts grants – if no grants to give, my office would like to help if possible; Student nonprofits start at Blackstone launch pad. Faculty should come to visit Blackstone (Monday – Friday, 9:00am– 5:00pm). If a Patton needs to be filed, we put up \$10k in advance of the venture capitalist, we have been able to invest back. Temple does initial investing, and we don't see the ROI until much later; the deals are standard on the commercialization. I will ask Steve Nappi (Associate Vice President) to discuss further in general, and about seed money to review how that works. Steve Nappi is the person that we will want to come in to answer specifics on how this overall process works. "Seed" money comes from an external partnership (Venture Capitalist).

**Post-Covid Staff Retention slide being reviewed:* The expectation of being on campus after working from home during covid, caused an issue with retention; **What do researchers do when they want to fix a problem? They write a grant!* Training – Development – Growth – Education.

Question: Where is the attrition problem addressed?

Answer: Education – Certification in Research Administration (examples given as part of the response)

Question: How do we protect against staff being poached (by offers of more money)

Answer: Trying to get salaries up to speed to compete in addition to other services; to prevent the poaching we are providing a pipeline of talent to bring people along

Question: What are the objections of going beyond this model to retain?

Answer: Everyone is ultimately going to do what they choose (stay or go)

Question: What is HR doing to help with this process?

Response: They are working on solutions with the rest of us

**Back to presentation: Current Internal Funding for faculty – Internal funding Humanities and Bridge from PA CURE formula funding (check the research website for humanity grants). Look at www.pivot.proquest.com website. Currently 131B is available around the world for research. Please use the pivot website, it is costly, and everyone has access. Take advantage of the research.*

Questions: Entrepreneurship – benefits/differences of ihub vs. inest

Answer: I will have an innovator manager follow up to answer (conclusion)

3. President's Report: Shohreh Amini

- a. Board of Trustee (BOT) member's recap. Discussions about Dustin Kidd and Gen Ed reform, BOT was very interested in the reform; Mitch Morgan very supportive of Shohreh and the work she and faculty senate are doing; Shohreh thanked Mitch Morgan for coming to our meetings and he was glad he came.
- b. New President hiring process update - deadline is still the spring semester. No one has been eliminated - either internal or external

Question: When will we (FSSC) get access to full board meetings, a seat in the meeting

Answer: Shohreh will follow up, hoping by end of the semester but this was not on the docket at this past meeting

b. Preview of next Faculty Representative Meeting

4. Vice President's Report: Mike Bognanno

a. Committee Vacancies – see attached

b. Concerns & questions on number of vacancies – list represents maximum number of the committee

c. Cheryl Mack will send out an updated vacancies list as changing regularly

i. Open to suggestions on updating the process for vacancies list; filled, expired, and vacant

ii. Can do it in live time via online document

iii. Reference the timeline for the elections (March timeline)

iv. We will review this with Jen Wood, Vice Provost for Faculty Affairs, in March

5. Approval of Minutes: Approval of Minutes: January 23, 2024: Minutes approved unanimously

6. Old Business

a. Adjunct committee – Jay Lunden is now officially the chair of this committee (not Jeffrey Solow)

7. New Business

a. Sharyn O'Mara: Allocation of Project Completion Grants – significant source of funding for our students. Gave out 75 last year and only 29 this year. Shohreh will reach out to Richard Souvenir to ask reasoning of this

8. Adjournment: motion and approved - 2:41pm

Next Meetings:

- FSSC, Tuesday, February 20, 2024, 1:00 pm – 3B Conwell Hall
- RFS, ~~Tuesday~~Monday, February ~~27~~26, 1:45 pm – IDEAL, Tuttleman 100-D, 1809 N. 13th St.

Meeting minutes respectively submitted by Rick Ridall, FSSC secretary